



Activate Advanced Practice Provider Job Description Activate Health Care

The primary care Advanced Practice Provider for Activate Health Care will be responsible for providing total health care management for an eligible population. This position has been created for primary care Advanced Practice Providers who want to or are able to:

- Spend the necessary time to listen to and take care of patients,
- Support patients who need help in addressing needed health related behavior change
- Manage chronic diseases with highly interactive tools and processes
- Receive competitive and consistent compensation

This Advanced Practice Provider must be committed to putting the patient first by understanding the total person, their health risks, their goals and objectives and work collaboratively with the patient to engage them in maintaining or improving their health.

Responsibilities:

1. Strategic Health Care Planning and Alignment

- a. Providing primary care and oversight for an eligible population by reviewing all health risk factors identified through a comprehensive health evaluation or a health profile.
- b. Provide input and counsel on benefits design, incentive design, health related culture change efforts

2. Health Care Delivery

- a. Conducts annual evaluations on all eligible adult members and develops tailored action plans with them
- b. Provides medical services to eligible population, responding to questions and concerns.
 - i. Provides acute/episodic care
 - ii. Obtains, updates and reviews medical histories
 - iii. Performs physical examinations
 - iv. Orders and interprets diagnostic tests, including radiologic exams, EKG's, laboratory studies
 - v. Diagnoses medical conditions
 - vi. Determines, executes and manages treatment plan
 - vii. Prescribes and manages medications
 - viii. Instructs and counsels patients regarding health conditions, health maintenance and prescribed treatment plan
 - ix. Performs minor medical procedures, including suturing and excisions
 - x. Assists with occupational injuries and disability issues
 - xi. Performs Department of Transportation (DOT) physical examinations
 - xii. Completes accurate and thorough documentation of all patient encounters in EMR system

- c. Understands and implements medical protocols and clinical standards.
- d. Leads the clinic team by developing, overseeing and directing support staff
- e. Develops relationships with the community of providers to oversee all the clinical health of the eligible members
- f. Utilizes technology to insure efficient management of patients
- g. Recommends changes in all clinical areas and/or in general areas to improve patient health and wellness
- h. Manages chronic diseases with highly interactive care to facilitate successful patient outcomes (education, nurse support and tools provided)
- i. Provides effective case management for hospitalized patients after they have been discharged

3. Support patients in changing health-related behavior

- a. Provides educational support
- b. Listens to and understands the patient's values and needs
- c. Uses strategic and effective coaching techniques and guidelines
- d. Establishes goals for each patient to be monitored and tracked
- e. Supports patients in changing health related behaviors (education, nurse support and tools provided)
- f. Participates in patient education sessions among targeted populations with prevalent health risk factors, such as high body mass index, smoking, diabetes, and diet

4. Behaves in Accordance with Activate Healthcare's Mission and Values

5. Schedule

The parties agree Corporation shall set the schedule for Advanced Practice Provider's provision of Services in accordance with the needs of the host Customer and Corporation. Corporation will endeavor to schedule Advanced Practice Provider's Services as follows: the standard weekly schedule shall include approximately 40 hours in the assigned Clinic (though the nature of the Advanced Practice Provider's Services may require additional hours). In addition to host Customer and Corporation needs, Corporation shall adjust Advanced Practice Provider's schedule for patient flow and volume.

Required Qualifications

1. Experienced in either Internal Medicine or Family Practice
2. Valid and current medical license
3. A commitment to working collaboratively with the employee/patient to improve their health through behavior change methods supported by Activate Health Care including but not limited to the Transtheoretical Model and Motivational Interviewing
4. A commitment to continuously improve the health and wellness of each eligible member
5. Good leadership skills and communication skills
6. Experience with electronic medical records
7. A sense of collaboration and cooperation with a willingness to continually learn.